

INTERNATIONAL WOMEN'S DAY CELEBRATIONS



International Women's Day, 8 March, was enthusiastically celebrated in the Central, Southern Red Sea, and Northern Red Sea Regions under the theme "Our Values – Our Armour."

The celebratory event at the Central Region level was held at the Expo Compound in the presence of senior Government and PFDJ officials and other guests.

Ms. Alem Belai, head of the union branch in the Central Region, said that 8 March is the day on which the Eritrean women pledge their commitment to the nation-building process and to nurturing a developed society by preserving and enhancing their capacity and unity, which are the secrets of their power, culture, and values.

Noting that Eritrean women are serving in various capacities as a

result of the struggle and sacrifices they made, Mr. Zerit Tewoldebrhan, Managing Director in the Central Region, called for preserving the achievements registered and strengthening participation in the effort to eradicate harmful practices.

The event featured cultural programs that depicted the roles and contributions of Eritrean women at various stages. An award was also presented to patriot Ms. Gidey Goitom for her long-time participation in the EPLF's clandestine movement since the 1970s.

At the celebratory event held at Urkis Island in the Southern Red Sea Region, Ms. Sa'adia Ibrahim, head of the union branch in the region, said that this year's International Women's Day celebration is unique as it is being celebrated at a time when the

Eritrean people are embarking on a new stage through consolidating their unity and resilience. She also said that the day is a reminder for Eritrean women to work in earnest to ensure their participation in national development programs.

Explaining the struggles and victories of Eritrean women at various stages in the country's history, Ambassador Mohammed-Seid Mantai, Governor of the region, expressed his expectation that Eritrean women will exert double the effort in the nation-building process by strengthening their organization.

Similarly, at the event organized in the port city of Massawa at the Northern Red Sea Region level, Ms. Jem'a Mahmud, head of the union branch in the region, said that 8 March is a day on which Eritrean women review the struggle they conducted to secure their rights, the progress registered, their role and contribution in national affairs, as well as the responsibilities that rest on their shoulders.

Speaking at the event, Mr. Haile Asfaha, administrator of the Massawa sub-zone, commended the exemplary participation of Eritrean women across all sectors of national development programs.

In other related news, International Women's Day, was colorfully commemorated at Mai-Dima in the Areza sub-zone at the Southern Region level, under the theme "Our Values – Our Shield," featuring various cultural programs that depict the heroic feats of Eritrean women.

Ms. Senait Afwerki, head of the National Union of Eritrean Women in the Southern Region, said that the efforts the Eritrean people are exerting to ensure social justice and

the total emancipation of women, based on equality and unity, are yielding encouraging results.

At the event, representatives of national organizations delivered messages of solidarity. In their messages, the representatives expressed their conviction to stand alongside the National Union of Eritrean Women in all its endeavors.

Noting that the participation and competitiveness of women in education and professional fields is one of the commendable achievements the union has registered, Ms. Tekea Tesfamichael, President of the National Union of Eritrean Women, called for reinforced participation in the effort to enhance the union's economic capacity as well as in the eradication of harmful practices.

Mr. Habteab Tesfatsion, Governor of the Southern Region, on his part, commended the efforts the union has been exerting to enhance the academic and economic capacity of women, as well as their political and administrative participation, and called for greater effort to achieve better outcomes.

MINISTER CALLS FOR GREATER FOCUS ON PRE-SCHOOL AND ELEMENTARY EDUCATION

Dr. Halima Mohammed, Minister of Education, called for giving due attention to pre-school and elementary education to enhance the overall capacity of the education sector. Minister Halima made the call at an activity assessment meeting conducted in Mendefera on 5 and 6 March to review educational programs in the Southern Region.

Minister Halima, noting the significant investment the Government is making in the education sector, called on educational institutions in general and teachers in particular to exert stronger efforts with a view to achieving the desired objectives.

Noting that building educational capacity begins with efforts at the pre-school and elementary levels, Minister Halima called for reinforcing the participation of all stakeholders in the effort

to expand pre-school facilities and address existing shortcomings.

Mr. Hibtizgi Kidane, head of the education office in the Southern Region, said that out of the more than 200 thousand students registered in the 2025/2026 academic year, 88% scored passing marks, and called for strengthening tripartite relations to achieve better outcomes.

In their reports, the heads of education offices in the sub-zones commended the public for the support extended to teachers, the renovation and construction of classrooms, as well as efforts

made to address shortcomings in educational facilities.

Mr. Habteab Tesfatsion, Governor of the Southern Region, on his part expressed the readiness of the regional administration to support community and administrative initiatives aimed at addressing deficiencies in educational facilities, infrastructure construction, pre-school education, as well as other educational needs.

The participants conducted extensive discussion on the reports presented and expressed readiness to play their due part in the ongoing efforts.



CONTRIBUTION OF MICRO-CREDIT AND SAVING PROGRAM

The micro-credit and saving program has exerted commendable effort in expanding its operations across the country, as well as in improving the livelihoods of nationals. The comment was made at an activity assessment meeting of the program's 2025 performance conducted on 7 March.

Mr. Tafla Asmerom, acting manager of the program, said that the objective of the program was to enable citizens living in remote areas, who could not get loans from financial institutions for various reasons, to have access to loans and improve their livelihoods.

Mr. Tafla indicated that the program, which was established in 1996, has over the past 30 years

increased the number of village banks from 25 to 799.

According to reports presented at the meeting, last year 228 million Nakfa was distributed to customers, while over 293 million Nakfa was repaid, registering a 17.8% increase.

Regarding the program for 2026, Mr. Tafla said that creating strong working relations with partners, especially with administrative organs, is one of the major programs.

At the event, Mr. Yohannes Isak, Director General of Internal Revenue, and Mr. Yohannes Haile, head of administration and finance at the Ministry of Finance and National Development, delivered their comments based on the activity assessment made at the meeting.

Development

Gergef: Where the Future Looks as Vast and Promising as its Land

Kesete Ghebrehiwet

In the western lowlands of Eritrea, within the extensive Gash-Barka region, lies the administrative area of Gergef, which borders Tebeldia to the east.

Omhajer to the south, Goluj to the northeast, and Sudan to the west. This area is characterized by endless pastures, hard-working families, and a story of steady, remarkable progress. It is a place where the ancient rhythms of cattle herding meet the modern ambitions of community development, painting a picture of progress.

Herds of cattle, goats, and sheep, moving gracefully under the watchful eyes of local herders, dotting the landscape, are common sights in Gergef. The animals are the backbone of the local economy. Households in Gergef raise animals not just as a source of food but a symbol of wealth and a way of life.

In addition to raising animals, communities in Gergef grow crops and fruits both for consumption and for sale. By raising animals and growing cash crops, they help grow the local economy, building better homes, and securing a future for their children. Walking through the farms, you see the green shoots of crops pushing through the rich, dark soil—a promise of a good harvest and a testament to the hard work of the farmers who tend to them.

One of the most fundamental challenges the communities in Gergef had been facing was shortage of water. The search for potable water used to be a time-consuming and difficult task. The challenge has been addressed by making potable water accessible to the communities. When you ensure that a village has a reliable source of safe drinking water, you are not only quenching thirst but preventing waterborne diseases, freeing up time for parents to work in the fields, and restoring dignity to daily life.

Mr. Abdurahman Yasin,

can also be a time of risk, especially without proper medical care. In the past, women in labor might have had to undertake long and uncomfortable journeys to reach a clinic. Today, the story is changing. With improved healthcare services, expectant mothers in Gergef can receive proper check-ups, skilled assistance during delivery, and good care for their newborns. This means safer pregnancies, healthier babies, and a huge reduction in the anxiety that families once faced. The fact that maternity services have become popular is a clear sign that the community is taking concrete

be done for yet extraordinary gains,” he says. This is the philosophy that drives sustainable development. It’s the understanding that progress is not a destination, but a continuous journey.

What could that “much more” look like for Gergef? It might mean expanding the water network to reach the furthest homesteads. It could mean bringing more doctors with specializations or equipment to the health center, ensuring that even complex cases can be handled locally. It might involve introducing better farming techniques to increase the



Mr. Abdurahman Yasin

is a story of a community using its traditional strengths—its land and its livestock—as a springboard for modern development. It’s about identifying people’s basic needs and working systematically to address them.

The challenges of the past, such as the struggle for water, are slowly becoming memories, replaced by a present in which services are improving and a future full of possibilities. The communities of Gergef are active participants in their own transformation. The farmer in his field, the mother at the healthcare center, the herder with his cattle, and the administrator with his vision—they are all part of the same story.

Gergef stands as a testament to what can be achieved with focus, hard work, and a commitment to community welfare. It is a place where the dust of the dry season might coat the leaves, but the spirit of the people remains fresh and determined. The achievements in water, healthcare, and agriculture are not just items on a list; they are the building blocks of a better life. With the continued dedication of its people and leaders, the future of Gergef looks as vast and promising as its grazing lands.



administrator of Gergef, speaks of these improvements with pride. The easing of the challenges has brought a tangible sense of relief to the communities. A mother no longer has to walk miles under the baking hot sun to fetch water for her family. A farmer knows his livestock can have water close to home. This simple, essential service has laid a foundation for everything else to grow upon.

Building on this foundation, healthcare service is another vital area that has improved tremendously in Gergef. For any community, especially one with many newly married young couples starting families, access to medical services is a lifeline. In Gergef, healthcare is no longer a distant concept but a present reality. The local health facilities in Goluj have become bustling centers of hope. They have played a particularly significant role in the provision of maternity services.

The availability of vital healthcare services nearby is perhaps the most heartwarming aspect of Gergef’s progress. Bringing a new life into the world is a moment of joy, but it

steps to protect its most vulnerable members—its mothers and children.

The Administrator of Gergef acknowledges that impressive achievements have been registered in healthcare services. This can be seen in the clinics that are equipped to handle maternal care and healthier livestock.

While proud of what has been accomplished, the Administrator is quick to point out that the work is far from over. “Much more needs to

yield of those cash crops, or perhaps improving roads so that farmers can get their goods to market more easily. It could even mean building new educational infrastructure or upgrading the existing primary, junior, and secondary schools so that the children—the future farmers, herders, and leaders of Gergef—receive education that prepares them for a changing world.

The story of Gergef is a microcosm of a larger narrative playing out across rural Eritrea. It



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**Editor-In-Chief
Amanuel Mesfun**

**Asst. Editor-In-Chief
Sirak Habtemichael**

P.O.Box: 247
Tel: 11-41-14
Fax: 12-77-49
E-mail:
eritreaprofilemoi@gmail.com
Advertisement: 12-50-13

**Layout
Azmera Berhane
Betelhiem Tadesse**

SpotLight

Eritrean Women in Agriculture: Empowerment, Agribusiness, and the Work of the EWABA

Bana Negusse

In connection with International Women's Day, many articles and commentaries have highlighted the vital role and contributions of women in Eritrea. Much attention has rightly been paid to the historic participation of women in the country's long-armed struggle for independence and to their continued involvement in national development since independence. Eritrean women have made meaningful contributions across numerous sectors, from education and healthcare to governance and community development. Yet one particularly significant area – often discussed less prominently – is agriculture.

Agriculture remains central to Eritrea's economy and to the livelihoods of much of the population, and women have long been among the sector's most active participants. Recognizing their importance and supporting their engagement is therefore critical for the country's development. The following article highlights the Eritrean Women Agro-Business Association (EWABA), an organization dedicated to empowering women in agriculture, and examines the broader role of women in the sector and their contributions to food security and rural development in Eritrea.

The EWABA was established in 2003 and, a decade later, was officially registered as a national organization under the umbrella of the Ministry of Agriculture (MoA). Its overarching vision is to create an “export-oriented, well-organized, sub-sector-based agribusiness association with the objective of contributing to the food security program of the nation and improving the livelihood of women engaged in agribusiness.”

Beyond its formal relationship with the MoA, EWABA collaborates closely with several other national

institutions, including the National Union of Eritrean Women (NUEW). At the same time, its growing membership draws from communities across the country, reflecting both the widespread participation of women in agriculture and the increasing recognition of the

and the broader developing world, Eritrean women have historically been deeply engaged in agricultural production and food systems. Their contributions are both substantial and multifaceted.

To begin with, Eritrean women

areas such as nutrition, healthcare, and education. In doing so, they contribute directly to the well-being of their families and the long-term development of their communities.

Despite these critical contributions, Eritrean women—like

the EWABA has played an especially important role. Since its establishment, the organization has focused on empowering women engaged in agriculture by improving access to resources, knowledge, and markets. The EWABA has also worked to reduce long-standing gender gaps in the agricultural sector by advocating for policies that support women's land rights, improve access to financial services, and strengthen institutional support for female farmers and agribusiness entrepreneurs.

Equally important, the EWABA has helped build networks that bring women together to share experiences, exchange knowledge, and collaborate on business opportunities. By fostering cooperation and strengthening professional connections, the association has encouraged more women to engage in productive agricultural activities and take on leadership roles within agribusiness.

Ultimately, the story of the EWABA reflects the broader importance of women in Eritrea's



sector's importance. Through these networks and partnerships, EWABA has steadily expanded its reach and strengthened its capacity to support women involved in agriculture.

Agriculture itself remains one of the key pillars of Eritrea's economy. As in many developing countries, the sector employs a large proportion of the workforce and contributes significantly to national GDP. It also plays a central role in ensuring food and nutrition security for millions of people. However, despite its importance, agriculture in Eritrea faces several challenges, including climate variability, limited infrastructure, and constraints related to access to resources and markets. These obstacles have often hindered productivity and prevented the sector's full potential from being realized. Nevertheless, agriculture continues to be a crucial driver of rural livelihoods and an essential foundation for national development.

Within this context, women play an especially important role. As in many other countries across Africa

are actively involved in many of the sector's key activities. These range from planting and harvesting crops to processing, transporting, and selling agricultural products. Women also play a central role in managing household food supplies and ensuring family nutrition. Although precise statistical data are not always readily available, it is widely recognized that women constitute a significant proportion of Eritrea's agricultural labor force and contribute substantially to the country's overall food production.

Beyond their direct involvement in farming activities, women also help sustain local economies and strengthen community resilience. By producing, processing, and selling agricultural goods, they generate income that supports household needs and contributes to local markets. Numerous studies from around the world have shown that when women control income generated from agricultural activities, they are more likely to allocate resources toward essential

their counterparts in many parts of the world—have historically faced numerous structural challenges in agriculture. These have included limited access to key resources such



as land, credit, agricultural inputs, and training opportunities, as well as broader constraints related to education and financial services. Such barriers have often made it more difficult for women to fully realize their potential within the agricultural sector.

Encouragingly, however, a range of initiatives and policies have been introduced in recent years to address these challenges. Support from national institutions – including the government, the MoA, the NUEW, and the EWABA – has helped to expand opportunities for women farmers and agribusiness participants. Through targeted programs, training opportunities, and gender-sensitive policies, these institutions have worked to strengthen women's access to resources, enhance their skills, and promote their participation in agricultural decision-making.

Within this broader effort,

agricultural development. By empowering female farmers and agribusiness participants, the organization contributes not only to improving individual women's livelihoods but also to strengthening food security, rural development, and economic growth at the national level.

As Eritrea continues to pursue sustainable development and agricultural transformation, supporting women's participation and leadership in the sector will remain essential. Organizations such as the EWABA demonstrate how targeted initiatives can help unlock the full potential of women in agriculture, ultimately benefiting families, communities, and the nation as a whole. Recognizing and investing in the contributions of women farmers is therefore not only a matter of equality, but also a critical pathway toward building a more resilient and prosperous agricultural future for Eritrea.





“I believe I was born to continue a legacy” -Olympic Athletic Dawit Seare

Q: Where did you grow up and receive your education?

A: I attended kindergarten in Adi-Guadad, near Asmara. Then my family moved to Adi-Abeyto, and I went to elementary and junior secondary schools there. I had my high school education in Sembel, Asmara. It was during my time in Sembel that my athletics career began to take shape.

Q: How did you begin your career in athletics?

A: I was initially a football player. When my family moved from Adi-Abeyto to Sembel, I struggled to adjust socially. While playing football, athlete Bethlehem Fitwi noticed my running ability and encouraged me to try athletics. Though I initially found it more demanding than football, I gradually adapted. With additional guidance from my teacher, Amhatsion, who recognized my natural talent and provided structured training, I steadily improved and eventually committed myself to long-distance running.

Q: Do you believe you are more talented in athletics than football?

A: Yes. Although I believe I had moderate talent in football and might have developed further, I discovered greater potential in athletics. I attribute my success to identifying my true talent early on and remaining determined. I strongly believe that recognizing one's ability is key to achieving victory.

Q: Which distances do you compete in?

A: At the beginning of my career, I competed in 400m, 800m, and 1500m races. With experience and endurance training, I shifted to longer distances. Currently, I am competing in events ranging from 1500 meters

Born in 2004 to Seare Berhanyikun and Sofia Tsighe, Dawit Seare is proof that hard work and dedication can lead to the world stage. As a proud member of the Fre-Tsaeri Athletics Club, this young long-distance runner has rapidly risen to prominence, securing national and international accolades and competing for Eritrea in the 2024 Olympic Games. In this Q&A by Amir Ali, adapted from the biyearly magazine Fre-Tsaeri, Dawit shares his journey.

to 10,000 meters, specializing in long-distance races.

Q: When did you make your debut for international competition?

A: In 2021, I represented Eritrea at the World Junior Championships held in Kenya. Before that, I had won several local junior competitions. Competing internationally for the first time was challenging, and I underwent two weeks of intense training. Although initially anxious about facing elite athletes, the experience boosted my confidence and resilience.

Q: How did you qualify for the 2024 Paris Olympics although you didn't meet the minima?

A: Participation in the Olympics can be secured either by meeting the required minima or through world ranking. Although I did not meet the minima, I was ranked among the top 40 athletes globally. For that reason, I anxiously waited for confirmation. At 7 p.m., while having tea with my coach at Emba-Soira Hotel, I received a phone call from the National Olympic Committee of Eritrea confirming my participation in the Paris Olympic Games. The announcement is the most unforgettable moment of my life.

Q: How well did you perform at the Olympic Games?

A: I competed in the 5000-meter event. The preparation was rigorous, reflecting the prestige of the Olympic Games, which occur every four years. In my very first Olympic appearance, I finished 19th. Although I did not win a medal,

earning the title “Olympic Athlete” at a young age was a significant achievement.

Q: What records have you achieved?

A: I have secured three national-level records. In January 2025, at a competition in Valencia, Spain, I completed the 10 km race in 27 minutes and 21 seconds, breaking a 17-year record previously held by Zersenay Tadese. Though the record was later broken by a teammate, Simon Tesfagergish, I retain three national records, including a 5,000-meter record set in Latvia in 2023 with a time of 13 minutes and 21 seconds and two national 1500-meter track records. Breaking the long-standing record was an emotional milestone. After narrowly missing it in 2024 with a time of 27:35, I prepared carefully and succeeded in 2025; the moment was almost unbelievable.

Q: What are your future goals?

A: My primary ambition is to win an Olympic medal and get Eritrea a second Olympic honor. I am aiming for success at the 2028 Summer Olympics. Born in 2004 — the year Zersenay Tadese won Eritrea's Olympic medal — I believe I was born to continue that legacy. I strongly believe that I am destined to achieve this goal.

Q: What role does your team, Fre-Tsaeri Athletics Club, play in your success?

A: The Fre-Tsaeri team, under the Ministry of Agriculture, provides structured training, nutritional

guidance, rest schedules, and long-term vision. Coaches encourage us to aim beyond local competitions and compete internationally. I believe in teamwork, discipline, and harmony within the team as key to our progress.

Q: How do you handle anti-doping regulations?

A: I strictly follow my coach's advice regarding food, drinks, and supplements. I make sure that all prescribed medicines are approved by the World Anti-Doping Agency before I use them.

Q: What are your interests outside athletics?

A: I enjoy walking and running with my dogs outside the city. I find encouragement and relaxation in



their company. If I had not become an athlete, I would have pursued football professionally. I remain a football fan, supporting Red Sea locally and Manchester United internationally.

Q: Who is your role model?

A: My model athlete is Zersenay Tadese. Although I met him briefly at a wedding event, I treasure his advice to work hard and uphold Eritrea's athletic legacy.

Q: Any message you want to add?

A: Our coaches, and the Fre-Tsaeri team are working in unity toward greater achievements. My ultimate goal remains clear: to win an Olympic medal in 2028 and continue making Eritrea proud.

We wish you all the best!

“My Dream is to See Eritrea Become. . .

Continued from page 8

For example, we are planning a project where Eritreans in the diaspora will work together to identify and address specific health challenges faced by local communities in Eritrea. Through fieldwork, surveys, and data analysis, they will develop targeted interventions to improve healthcare access, disease prevention, and overall well-being. The impact of this collaboration is already evident, with several successful projects underway.

Funding will come from a variety of sources. The Eritrean government has provided support through educational and health development funds. Private sector contributions, including donations from healthcare companies and individual benefactors, will also play a crucial role in sustaining the program.

Eritreans in the diaspora will play a pivotal role in this collaboration. They will lead workshops, seminars, and training sessions, sharing their expertise in various health-related fields. Eritrean students will actively participate in these activities, gaining hands-on experience and contributing to research projects. Their involvement will not only enhance their academic and professional development but also foster global Eritrean solidarity and shared responsibility.

Do you have any last message?

I call on the diaspora community to join me and serve our country according to their respective fields of expertise. Together, we can establish a research system that integrates different Eritrean researchers to accelerate the nation-building process.

Dr. Medhanie, thank you so much for your valuable time, and we wish you great success in your program.





www.dlco-ea.org

**CALL FOR EXPRESSION OF INTEREST FOR THE PROVISION OF EXTERNAL
AUDIT SERVICES FOR FINANCIAL YEAR 2025/2026.**

Description

The Desert Locust Control Organization for Eastern Africa (DLCO-EA) is a Regional Organization established in 1962 by an International Convention signed by the Governments of Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan, Tanzania and Uganda, mandated to control migratory pests to ensure food security. The organization is looking for a responsible Audit firm to audit the organizations' accounts at its Headquarters in Addis Ababa, Ethiopia for the FY 2025/2026.

Requirements

- i. Licensed & registered with the Accounting and Audit Board of the respective DLCO-EA member country.
- ii. Have solid experience of above five (5) years in the audit of Regional/International organizations.
- iii. Provide evidence for deployment of adequate & qualified staff for this assignment.
- iv. Have all the necessary legal documents.
- v. Working relationship & affiliation with accredited international audit firm(s) will be an added advantage.
- vi. Any actual or potential conflict of interest in taking up this role should be highlighted.

How to Apply

Interested firms who meet the above requirements are invited to submit proposals including the proposed audit fees by e-mail to director@dlco-ea.org by March 23, 2026 at 16:30.

DLCO-EA reserves the right to reject any or all submissions.

Call for Proposals: Global Fund Grant Cycle 8 (2027–2029)

The Opportunity

The State of Eritrea, through the Country Coordinating Mechanism (CCM), is preparing its funding request for the Global Fund Grant Cycle 8 (GC-8). This initiative aims to further reduce morbidity and mortality from HIV/AIDS, Tuberculosis, and Malaria, while significantly strengthening the national health system.

Invitation to Stakeholders

We invite all interested stakeholders—including Government Ministries, Civil Societies, Academic Institutions, and Non-Governmental Organizations—to submit innovative and high-impact proposals. As disease elimination requires a multisectoral approach, we strongly encourage both traditional partners and new collaborators to apply to foster a more robust partnership.

Submission Details

- **Deadline:** 15 March 2026
- **Format:** Submissions must include both hard and soft copies.
- **Location:** CCM Secretariat, Office of the Minister of Health, Asmara.

Contact & Resources

For proposal templates, priority intervention areas, and technical guidance, please contact the Communicable Diseases Control Division at the Ministry of Health:

- CCM Secretariat: Tel: 121562 / 112095
- Program Managers: Tel: 122129

Notice

Notice is hereby given to the public that the shareholders of Haile and Family P.L.Co in their extraordinary meeting held on February 11th 2006 have unanimously agreed that all the 03 shares of W/ro Yodit Haile be transferred freely to W/ro Alem Tsegai through donation. Henceforth the capital formation of the company has been amended as follows.

S/N	FULL NAME	NO. OF SHARES	VALUE IN Nakfa
1	Ato Haile Ghebreslasie Weldeghebriel	70	700,000
2	Wro Alem Tsegai Tesfamichael	67	670,000
Total		137	1,370,000

HAILE AND FAMILY P.L.CO

Notice

Notice is hereby given to the public that **ADAY PLC** in its extra ordinary meeting held on 13/11/2025 resolved that:

1. out of the 04 shares of the late Capt. Girmay Tekle Haile par value of 7,400 (seven thousand four hundred) Nakfa, 03 shares shall be transferred jointly to his wife and his heirs Mrs. Hadas Welday Gebru, Biniam Girmay Tekle and Senait Girmay Tekle.
2. out of the 03 shares of the late S/Lieut. Abdela Mohammed Hamid par value of 7,400 Nakfa, 02 shares shall be transferred jointly to his heirs Amira Abdela Mohammed, Mohammednur Abdela Mohammed and Muna Abdela Mohammed.
3. out of the 04 shares of the late Capt. Eyasu Habtemariam Tekle par value of 7,400 Nakfa, 03 shares shall be transferred jointly to his wife and his heir Mrs. Freweyni Beyene Tesfazgi and Shewit Eyasu Habtemariam.

ADAY PLC.



Bisha Mining Share Company
P.O. Box 4276
Asmara
Eritrea

Tel: (+291) 1124941
Fax: (+291) 1124941
www.bishamining.com

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following positions

1. Position: Underground HME Planner
Department: Processing and Underground Operations
Section: Asheli Underground
Number required: One (01)

Primary Purpose

- To plan, schedule, control and direct workloads involving Maintenance, repair
- To maintain the availability and productivity of the plant machinery and labour resources in accordance with Computerized systems and Quality Assurance Procedures.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Equipment availability
- Planned Maintenance Compliance
- Spares Availability
- Quality assurance performance
- Safety awareness
- Health, Safety and Environment
- Additional Duties

Unique requirements/other information

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
• Diploma Holder in Mechanical, Electrical, or Instrumentation fields • A maintenance certification such as Certified Maintenance and Reliability Professionals (CMRP), Maintenance Management Professional (MMP) or Certified Reliability Engineer (CRE) is a strong asset. • Further qualification in Finance/Business Management would be an advantage	• At least 9 years work experience in Plant environment– disciplinary industrial plant experience both surface and underground. • Knowledge of plan, schedule, control, and direct workloads involving Maintenance, repair
Technical Skills	Behavioral Skills
• Computer Literacy • Conversant with Microsoft Office Suite (Outlook, Excel, Word, Microsoft Project, and Power Point). • Strategic planning. • Project planning. • Budgeting. • Plan, organise, and execution. • Risk management and assessment. • Analytical and Problem solving. • Technical Report writing.	• Good oral and written communication skills • Ability to work in multi-disciplinary environment. • Ability to conduct Engineering matters to various levels. • Ability to work under pressure and achieve project milestones. • Self-starter, Drive, and enthusiasm • Developmental orientated • Passion for accuracy and perfection in delivery • Excellent leadership skills.

2. Position: Artisan Auto Electrician
Department: Processing and Underground Operations
Section: Asheli Underground

Number required: Two (02)

Primary Purpose

- To attend to all electrical related issues on underground mining equipment and workshop.
- Diagnose and replace faulty electrical and electronic systems, units and components of machinery and equipment.
- Inspect electrical systems, equipment, and components to identify hazards, defects and the need for adjustment or repair, and to ensure compliance with codes.
- To execute all work according to BMSC safe work rules and procedure.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Safety Targets Achieved
- SOP Requirements Achieved
- Production Targets Met (Costs Maintained Within Budget)
- Manpower Development Achieved
- Health, Safety and Environment
- Reporting

Unique requirements/other information

- Adhering to principles & values. Effective communication skills.
- Excellent interpersonal skills, initiative, efficient and ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- Strong understanding of the maintenance, troubleshooting, and repair processes for HME. Excellent problem-solving skills and attention to detail.
- Strong attention to detail with a commitment to producing high-quality work.
- Willingness to work in underground conditions, including extended shifts, if necessary.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
• Auto Electrical Technician Part II, III/ HND Electrical & Electronic Engineering or related qualification from a recognized institution. • Additional training or certification in Auto Electrical mining equipment or underground equipment repair is preferred • Certification for Air-conditioning maintenance and repair will be advantageous	• Minimum of 5 years of experience in mining maintenance field, including 3 years of experience on underground equipment such as drill rigs, loaders, dump trucks, and other supporting machinery. • Ability to distinguish colors used in colour-coding harness and electronic components. • Ability to identify electrical problems and apply diagnostic methods to achieve satisfactory results. • Proven ability to read and interpret standard electrical blueprints, schematics, technical drawings, parts books, and service manuals (including specifications). • An ability to identify, organize and use resources effectively to complete tasks with due regard to cost, quality, safety, and environmental impact. • Acceptable knowledge of underground safety and work execution. • Possess a valid Driver's License with good defensive driving skills
Technical Skills	Behavioral Skills
• Computer Literacy • Hydraulic fault-finding • Mechanical/ Electrical skill • Onboard Fire Suppression Systems • Acceptable knowledge and experience on multiple underground machines • Risk Assessment • Logical Thinker	• Risk assessment and safety oriented • Time management • Communication (English) • Able to work in a team concept • Able to share knowledge and skills with local workforce • Ability to work in a multi-disciplinary environment. • Ability to work under pressure and achieve results. • Self-Starter, Organized, Competent, Dependable, Responsible and Committed



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 **Position: HME Loader, Dozer, Grader Supervisor**
Department: Mining
Section: HME Maintenance
Number required: One (01)

Primary Purpose
• Managing the Loader, Dozer and Grader Section.

Main Functions
• The Loader, Dozer and Grader Supervisor shall be responsible for scheduling, coordinating and supervising the work of all Loader, Dozer and Grader Section operatives, ensuring that all work is delivered safely on time and within budget along with managing equipment and materials required.
• To ensure that all company and legal regulations are implemented, that all required documentation is completed as necessary and recording daily work appropriately in accordance with the Department's requirement.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Ensuring maintenance and repairs of the Mining Loaders, Dozers and Graders is carried out in an efficient and effective way in order to minimize equipment downtime.
- Ensuring that routine and random equipment and work environment inspections are conducted to standard and documented accordingly to the stipulated Mine procedures.
- Assisting Section members in conducting failure analysis investigation of reoccurring or unique failure for the purpose of avoiding repeated failure as well encouraging innovation and creativity.
- Leading in identifying and implementing cost saving initiatives within the Section.
- Ensuring that all Section personnel have job relevant training requirements to carry out tasks assigned to them.
- Leading labor and materials management process in the Section to ensure efficient management of resources, thus, sustaining efficient labor utilization and avoiding parts run out.
- Ensuring that all work performed within the Section is documented according to the requirements of the HME Department CMMS system.
- Ensuring that tasks are completed on time and within budget.
- Ensuring that all work is carried out according to standard operating procedures ensuring integrity of the equipment is guaranteed (equipment reliability maintained) and personnel work in a safe environment.
- Ensuring that all Section personnel have job relevant training requirements to carry out tasks assigned to them.
- Liaising on a daily basis with the Superintendent on the planning and execution of the Section tasks.
- Assisting the Superintendent in driving the process of skills transfer to national employees by ensuring that the expats are allocated National Technicians to coach and ensuring periodical review of performance is conducted.
- Managing employee's performance goals. Thus, setting clear goals, determining key job responsibilities, identifying and using skills, coaching and giving continuous feedback, and providing an objective appraisal of performance for his subordinates.

Unique requirements/other information
• Candidate must be physically fit.
• Candidate must be able to work under severe conditions such as heat, wind and dusty environments.
• Candidate must be able to work at heights (various kinds of vehicles).

Qualifications:	Knowledge and Experience
• Minimum Technician certificate in Diesel Mechanic.	• 3 - 5 years with HME Maintenance and repair in a mining environment
Technical Skills	Behavioral Skills
• Basic Computer Knowledge • Attention to detail • Analytical skill • Should have an understanding of hydraulic systems	• Communication (English) • Assertiveness • Prioritizing skills & multi-skilling • Ability to work towards strict deadlines • High level of accuracy • Self-motivation

Position: HME Mechanic
Department: Mining
Section: HME Maintenance
Number required: One (01)
Primary Purpose
• To be responsible for the maintenance, repair, and troubleshooting of heavy mobile equipment used in mining operations.

- To play a crucial role in ensuring minimal downtime of machinery and contribute to the efficiency and safety of our mining projects.
- To execute all work according to BMSC safe work rules and procedures.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Safety targets achieved
- SOP requirement achieved
- Production Targets met (Costs maintained within budget)
- Manpower development achieved
- Health, Safety and Environment
- Reporting
- Additional Duties

Unique requirements/other information
• The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
• Diploma in Heavy Mining Equipment maintenance or Formal Trade certificate. • High school diploma or equivalent • Additional training or certification in heavy mechanical equipment repair is preferred	• Minimum 5 years of experience in repairing and maintaining heavy mining equipment. • Proven troubleshooting abilities and experience working with diagnostic tools will be advantageous. • Ability to read and interpret technical manuals, schematics, and blueprints. • Acceptable knowledge of underground safety and work execution. • Holder of a valid driver license.
Technical Skills	Behavioral Skills
• Computer Literacy • Hydraulic fault-finding • Mechanical/ Electrical skill • Onboard Fire Suppression Systems • Acceptable knowledge and experience on multiple underground machines • Risk Assessment • Logical Thinker	• Risk assessment and safety oriented • Time management • Communication (English) • Able to work in a team concept • Able to share knowledge and skills with local workforce • Ability to work in a multi-disciplinary environment. • Ability to work under pressure and achieve results. • Self-Starter, Organized, Competent, Dependable, Responsible and Committed.

General Information and other requirements:
• **Place of Work:** Bisha.
• **Salary:** As per Company salary scale.
• **Type of Contract:** Indefinite

Additional requirements for Nationals:
• Having fulfilled his/her National Service obligation and provided evidence of release paper from the Ministry of Defense.
• Present clearance paper from current/last employer.
• Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
• Only shortlisted applicants will be considered as potential candidates for an interview.
• Application documents will not be returned to sender.
• All applications should be sent through the post office.
• **Deadline for application: 10 days from the day of publication in the Newspaper.**

Address: Please mail your applications to:-
Bisha Mining Share Company,
P. O. Box 4276 Asmara, Eritrea

Note to Eritrean applicants:
Please send a copy of your application to:
1. Aliens Employment permits Affairs,
P. O. Box 7940
Asmara, Eritrea.
2. Mineral Resources Management
P. O. Box 272 Asmara, Eritrea



"My Dream is to See Eritrea Become the Biotech Country of Africa":

Kidane Shimendi

An Interview with Dr. Medhanie Marikos

Could you begin by introducing yourself?

I was born in 1987 in Asmara. I attended school in Asmara up to high school and then traveled to the U.S. to pursue my education. I studied at a local community college in San Diego for three years before transferring to the University of California to study Biomedical Engineering. After graduating in 2016, I joined a pharmacy school at the same university and graduated in 2020. Currently, I am a researcher at the University of California, with a very promising medical device startup on the way.

Could you introduce us to the



field of Biomedical Engineering?

Biomedical engineering is a field where engineering principles are applied to biological systems to address diagnosed illnesses. It can be broken down into four main areas:

First is Biomedical Engineering, which primarily deals with the research and development of medical devices. This includes small sensors, such as the temperature and oxygen sensors we often see in hospitals. Furthermore, this area is responsible for manufacturing, maintaining, and managing various bio-potential sensors, including ECG, EEG, EMG, MRI, CT scans, X-ray, ultrasound, and PET scanners (used to diagnose cancer), as well as other devices.

The second is Biotechnology, which specifically deals with genomics and proteomics. This involves DNA sequencing and gene-reading machines that help us diagnose and analyze various proteins to understand drug interactions with the body and assess potential risks of medical illnesses in advance. Today, biotechnology companies

Dr. Medhanie Marikos is a national from the diaspora who works as a researcher at the University of California, where he developed the first flexible electronics ECG (Electrocardiogram) heart-monitoring device. He is currently in Eritrea with a mission to establish a biomedical engineering research system and expand PhD research opportunities. Eritrea Profile invites you to read about his ambitious mission and consider taking part in its success.

are producing next-generation sequencing machines.

Biosystems Engineering is the third part, focusing on interacting systems such as ecosystems and biological bodies, including plants and animals. Biosystems engineering also deals with the manufacturing of artificial organs.

The final and largest part is Bioinformatics, which broadly encompasses the interaction, programming, and management of data collected in the healthcare system. This data comes from various medical devices, such as ECGs used to monitor the heart, as well as DNA sequencing data.

What inspired you to study biomedical engineering?

When I was in high school, I was fascinated by how MRI and X-ray machines allow us to see inside our bodies, and I would wonder why we couldn't use similar technology to see through walls. That curiosity is what inspired me to study biomedical engineering. While I was in community college, I frequently visited biomedical laboratories and spoke with researchers to answer my endless questions. I was eventually given the rare opportunity to transfer to the University of California, where I conducted research alongside some of the best biomedical researchers in the United States. But I didn't stop there; I continued to explore the medical industry by enrolling in a graduate program in pharmaceutical sciences. After an intense four-year program, I graduated in 2020. Both fields have profoundly helped me comprehend complex, life-defining concepts that might seem impossible for outsiders to grasp. This knowledge led me to design the first flexible electronics ECG device, a wireless heart monitoring system.

What is your mission here in Eritrea?

My overarching mission is to address pressing community-related health problems, including

the unmet need for medical devices nationwide. I aim to foster a new generation of skilled biomedical professionals and help create national platforms for scientific publications and entrepreneurship programs.

Through collaboration with Eritrean clinicians, biomedical engineers, and other public health professionals, we have identified several unmet needs in the biomedical and biotechnology fields. The problems we want to tackle include improving access to medical devices in low-resource communities across regions, increasing our capacity to manage national biomedical scientific publications, developing a national entrepreneurship program focused on medical device engineering, and fostering collaboration among thinkers across engineering and clinical teams.

Although our idea is still in its early stages, we have made significant progress in the first few months alone by clearly defining these unmet needs regarding medical and biomedical devices in our country.

A national scientific research and innovation center or platform would help us manage our scientific publications and protect our national patents. In addition, such a center would help manage and prioritize critical research topics and streamline national research funding. Many great ideas in Eritrea are not currently patented, either domestically or internationally. This kind of program would have a major impact on protecting our national intellectual assets.

Having a national platform for scientific publication and patent protection will help us achieve our goal of creating a collaborative environment for both domestic and international programs. National scientific publications in the biomedical and biotechnology fields will give our researchers recognition for their work. These programs can open new funding opportunities, allow us to host conferences, build a national

brand, promote our strengths in these fields, and, most importantly, address local medical cases through domestic collaboration. Patents are protected assets, and centralizing our patent system will help us safeguard our national innovations and the work of our researchers and thinkers, both at home and abroad.

What primarily inspired you to develop this vision?

Like every Eritrean family, mine struggled for Eritrea's independence. Since my youth, I have carried the dream of contributing my part to the nation-building process. This means bringing the scientific knowledge I gained in the U.S. back home to Eritrea and adapting it to help my fellow nationals grow. Every time I learn about the history of our struggle and the heavy price paid for it, I am inspired to replicate that same victory in science and technology by applying the iconic principles of self-reliance, dedication, and sacrifice. Ultimately, "my dream is to see Eritrea become the Biotech country of Africa."

What are the current accomplishments of your mission so far?

I am still in the early stages, focused on raising awareness about the significance of biomedical engineering, artificial intelligence, and other related topics. I have conducted several seminars for students and different government institutions. So far, these seminars have been confined to the central region, but I have plans to expand to other regions.

Furthermore, I have met with various people from the Ministries of Education, Health, Agriculture, and Defense, as well as with national unions such as the National Union of Eritrean Youth and Students (NUEYS). Currently, we are developing the prototype of an ECG device in collaboration with the Eritrean Institute of Technology in Mai-Nefhi and NUEYS. This project will serve as a showcase for the many kinds



of biomedical research that are yet to come.

Moreover, I am working to import electronic tools that will help us produce integrated, visible products, including prototypes. I firmly believe this will drive the next generation of printed circuit boards and help us solve many problems. Introducing the latest 3D printers and PCB printers—which create circuits—will enable us to catch up with the world's leading biomedical institutions, despite the many challenges.

How do you find the feedback?

The feedback has been very promising. I can see the untapped potential of young Eritrean nationals and their strong desire to address challenges through research. This inspires me to engage even more deeply with the program's ongoing process.

What would you recommend for nationals living in the diaspora who would like to undertake such an initiative?

First and foremost, I would love to invite them to explore the opportunities available to them among their own people. Together, we can create another success story in the nation-building process, just as we achieved during our armed struggle.

By serving as an example, we can empower Eritrean entrepreneurs, especially those dedicated to our national collective interest. As a starting point, we can provide our entrepreneurs with the tools to design and develop their ideas, including 3D printers, PCB printers, electronic workbench tools, and associated software

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