

## TRAINING ON POLICE PROFESSION PROVIDED TO NEW POLICE MEMBERS



The Eritrean Police Force has provided basic police profession training to 761 members of the 37th round of the national service, including 154 females. The training was conducted at the Police and Security Forces Training Center in Adi-Halo, and the graduation ceremony was held on 13 November in the presence of President Isaias Afwerki.

Maj. Andom Mehari, head of police profession training

at the Center, reported that the program covered familiarization with the objectives and mission of the police profession, police station operations, law and crime investigation, public relations and civic education, reporting procedures, and internet and cyber security, along with other topics relevant to policing activities.

Col. Mehari Tsegay, Commander of the Eritrean Police Force, commended the trainees

for successfully completing the theoretical component of the training and urged them to apply the knowledge and skills they have acquired in safeguarding peace and security within the community.

During the ceremony, outstanding trainees were recognized for their performance. The event also featured artistic presentations by the Eritrean Police music band.

## ADI-KEIH CELEBRATES ACADEMIC EXCELLENCE: 104 STUDENTS RECEIVE 'QOHAITO' AWARD

The "Qohaito" Award has been presented to 104 outstanding students in Adi-Keih sub-zone who achieved high marks in the eighth-grade national examination for the 2024/2025 academic year.

The achievement reflects a significant improvement in the sub-zone's educational performance. Mr. Beyene Tesfay, head of the education office in Adi-Keih, reported that out of the 1,252 students who took the examination, an impressive 87% scored passing marks. This represents a nine-fold increase in the passing rate compared to the previous academic year.

Mr. Habtai Tesfazgi, the sub-zone's administrator, praised the

students' success and emphasized the importance of the award program. He noted that encouraging outstanding students plays a significant role in enhancing competitiveness and driving up overall academic standards among all students. He also called on parents to maintain regular follow-up on their children's academic performance.

In a related effort to accommodate the growing student population, five additional classrooms have recently been constructed at Adi-Keih Elementary School. The school, which includes a kindergarten section, currently provides educational services to a total of 1,628 students.



## INTERNATIONAL DIABETES DAY COMMEMORATED NATIONALLY IN MENDEFERA



International Diabetes Day was commemorated at national level in the city of Mendefera on 14 November, under the theme "Diabetes and Well-being at Work."

Speaking at the event, which featured public and student participation, as well as awareness-raising and artistic programs, Dr. Goitom Mebrahtu, Chairman of the National Association of Diabetes Patients, said that adopting a balanced diet and engaging in regular physical activity are crucial for preventing non-communicable diseases, particularly diabetes.

Noting that over half a billion people worldwide are currently

living with diabetes, including about 100,000 in Eritrea, Dr. Goitom indicated that unhealthy eating habits and lack of physical activity remain the primary causes for the increasing prevalence of the disease.

Dr. Amanuel Mihreteab, Head of the Ministry of Health branch in the Southern Region, stated that 72% of deaths in the region are caused by non-communicable diseases such as diabetes and high blood pressure. He further noted that diabetes is a dangerous condition that gradually damages vital organs and called for strengthened awareness and preventive efforts.

Mr. Welday Gebre, Chairman of

the Southern Region Council, and Ms. Amete Negusse, Secretary of the PFDJ, underlined the significant role of continuous public education in preventing the disease and its complications. They called for well-organized, well-funded campaigns to enhance public awareness.

Finally, Mr. Kalab Tesfaselassie, Director General of the Social Services Department, said that diabetes is not only a health concern but also a factor that negatively affects citizens' productivity. He affirmed that the regional administration will contribute to efforts to promote behavioral change and eliminate harmful habits that expose individuals to the disease.

## TRAINING ON DATES FARMING DEVELOPMENT

The Ministry of Agriculture branch in the Southern Red Sea Region provided training on date farming with a view to enhancing the understanding of exemplary farmers and agricultural professionals on date farming development.

The theoretical and practical training covered the management and treatment of date palm trees, modalities of cross-breeding date palm trees, product collection, post-harvest management, fertilization methods, and major pests and diseases that affect the development

of date palm trees, as well as the advantages and benefits of dates along the Red Sea coast.

Mr. Mohammed Abdulrahman, head of the agriculture office branch, said that the objective of the training was to enhance the understanding of farmers and agricultural experts, as well as to produce an abundant date harvest and supply the market.

The trainees called for the sustainability of the training program.



# LOCAL NEWS

## ERITREAN COMMUNITY FESTIVAL IN JEDDAH

The annual festival of the Eritrean Community in Jeddah, Saudi Arabia, was conducted with patriotic zeal from 9 to 15 November.

officially opened by Mr. Abdurahman Osman, Eritrea's Consul General in Jeddah, featured photo and video presentations, traditional and cultural displays representing Eritrea's diverse ethnic

The festival, which was



groups, bazaars showcasing products and artifacts of Eritrean families, as well as cultural and artistic performances and sports competitions involving youth of various ages.

At the event, Mr. Estifanos Habtemariam, Director General of the Desks Department at the Ministry of Foreign Affairs, delivered an extensive briefing on the objective situation in the homeland, regional and global developments, and the role of nationals in national affairs.

Commending the contribution of Diaspora nationals to national development programs, Mr. Estifanos called on nationals to further strengthen their organizational capacity, awareness, and unity.

The participants, on their part, expressed their steadfast commitment, noting that their thoughts are always with their people, Government, and Defense Forces, and affirmed their resolve to enhance participation and contribution to national affairs.

### ERITREA PROFILE

Published Every Wednesday & Saturday

Editor-In-Chief Amanuel Mesfun

Asst. Editor-In-Chief Sirak Habtemichael

P.O.Box: 247

Tel: 11-41-14

Fax: 12-77-49

E-mail:

eritreaprofilemoi@gmail.com

Advertisement: 12-50-13

Layout

Azmera Berhane

Betelhiem Tadese



## From Social Media



Yemane G. Meskel @hawelti



Potemkin Party's declared "war manifesto" seems to be morphing - through constant packaging and re-packaging - into "the aggrieved party" mode these days.

Indeed, the incessant and toxic mantra on "acquiring sovereign access to the sea by force if necessary ... the imperative to project naval power in the Red Sea.. the revisionist and blasphemous pronouncements on Eritrea's independence...etc. " that the war-mongering PP has been floating for the last two years has been temporarily turned on "mute-mode" in the past few weeks.

The transparent ploy is designed to hoodwink public opinion by rationalizing the unprovoked and reckless war that the PP has been itching to unleash against Eritrea for the past two years as a "legitimate act of self-defense".

This is the gist of the long and monotonous diatribe that PP's Foreign Minister delivered at a "Foreign Policy Forum" in Addis Ababa on Thursday this week, whose central theme was on "Eritrea's perennial acts of destabilization against Ethiopia".

Strange as it may sound, PP's senior officials seem to suffer from acute deficits of institutional memory - they claim they are not able "to retrieve them from Cabinet, Parliamentary and other archives". In the event and to refresh the memories of the FM and his Potemkin Party colleagues in a broad-brush and snapshot manner, we will dwell on the following indelible historical facts:

1. Eritrea's three-decade war of national liberation was sparked because Ethiopia unilaterally abrogated the sham Federation and annexed Eritrea in flagrant contravention of international law. The Federal Act itself was a blatant violation of Eritrea's inalienable rights of decolonization. Ethiopia's surrogate role in the original illicit act, annexation, and intermittent relapse of its expansionist and irredentist agendas were, and continue to remain, the singular causes of the periodic conflicts that have raged between the two countries.

2. In a nutshell, Eritrea has invariably been on the receiving end of the costly and unnecessary conflicts that successive Ethiopian regimes have and continue to unleash because they covet their neighbour's land and endowments.

3. The vicious 1998-2000 border war between the two countries was unleashed by the incumbent Ethiopian regime under the putative pretext of "dispute on Badme and its environs". Although they are singing to a different tune these days, PP's senior officials - including the current Army Chief of Staff - confessed only four years ago that they were ashamed and embarrassed at the time when the Parliament accused Eritrea of aggression and declared war in May 1998, while the army had been given explicit instructions to unleash war weeks earlier. The maximalist agenda of the war went beyond regaining the "disputed territory". In the early weeks of the war, the then Deputy Foreign Minister, Tekeda Alemu, publicly announced to a gathering of the Ethiopian community in Washington that "capturing Assab" was one of the war's central objectives. During the 3rd Offensive, the Ethiopian regime halted the US-EU facilitated negotiations in Algiers while the Ethiopian army launched a massive military assault on Assab with disastrous consequences. Ethiopia signed the Cessation of Hostilities Agreement only after, and because of, this debacle. The Moratorium on Air Strikes brokered by President Clinton in July 1998, the Technical Arrangements, the Algiers Agreement, and, later, the EEBC Award were violated by the incumbent Ethiopian regimes because they were not sincerely committed to nurturing and consolidating good-neighborly ties between the two countries, based on each other's sovereignty and territorial integrity.

4. The Potemkin Party is suffering from the same irredentist malaise with its current war agenda cloaked in "sovereign access to the sea". The accusation alluding to Eritrea's visceral stance and "Isaiahs doctrine" of fomenting perpetual "destabilization" of Ethiopia is too ludicrous to merit elaboration. Small Eritrea must indeed have providential powers if it is potent enough to destabilize its much larger neighbor for decades. The truth is, the wars that are raging in virtually all of Ethiopia's Regions are incubated by the regime's own flawed governance architecture.

5. The FM further digresses to what has become normative among PP officials and trolls these days of disparaging Eritrea's economic endowments and growth as well as its governance architecture. Again, this is too audacious, coming as it does from a country whose economy is overstressed and burdened by debilitating poverty, despite receiving over 84 billion US\$ in international development assistance over the last three decades; periodic IMF financial bailouts; and cyclical rounds of intensive care (Food Safety nets, etc.). Currently, 21.4 million Ethiopians are in need of urgent humanitarian assistance, while 68.7% are multidimensionally poor. And as mentioned above, the country is seething under spiraling conflicts that emanate from misguided governance structures that polarize society along entrenched and centrifugal ethnic cleavages.

We could go on and on... but it would be meaningless: "ዘረባ ኣደይ ለቲ፥ ኣየውፍር ኣየኣቲ"፥ ሰለዝኾነ ኣቲ ነገሩ!

12:28 PM · Nov 15, 2025 · 93.5K Views



# SpotLight

## Building Resilience: Eritrea's Climate Actions

**Bana Negusse**

From 10–21 November 2025, the United Nations Climate Change Conference – or COP30 – is underway in Belém, Brazil. As the world's only universal climate decision-making forum, the COP is where countries negotiate concrete actions to limit global warming to 1.5°C, accelerate adaptation for vulnerable communities, and advance the global path to net-zero emissions by 2050. This year's conference brings together governments, business leaders, youth, scientists, Indigenous Peoples, and civil society to push for more ambitious, inclusive, and equitable climate action.

A decade after the Paris Agreement, Africa stands at the centre of the global climate conversation. The continent is already experiencing the sharp edge of the climate crisis: rising temperatures, prolonged droughts, destructive floods, and intensifying cyclones that collectively shave up to 5% off Africa's GDP. By 2030, as many as 118 million Africans could be exposed to extreme weather.

But Africa's story is not only one of vulnerability. Instead, it is also a strategic opportunity. The continent holds nearly 30% of the world's critical minerals essential for the green transition, possesses vast renewable energy potential, and is home to the world's youngest and fastest-growing workforce. Africa is no longer a passive stakeholder in global climate diplomacy; it is a pivotal actor shaping solutions.

As COP30 unfolds, African countries are entering negotiations with a more unmistakable, more unified voice – one that demands greater ambition, fairness, and partnership. Their agenda bridges vulnerability and potential, aiming to

secure the resources, technologies, and governance needed to build resilience, drive low-carbon growth, and ensure shared prosperity.

It is against this backdrop that Eritrea's own climate challenges and responses come into sharp focus.

For Eritrea, a young, developing nation situated in one of the world's most climate-exposed regions, the issues raised at the summit are especially urgent. The country faces a wide range of climate-related hazards, including recurrent droughts, floods, storms, coastal high winds, locust infestations, and even volcanic activity. Since the 1960s, national temperatures have risen by roughly 1.7°C, an average rate of 0.37°C per decade, significantly above the global mean. At the same time, Eastern Africa, including Eritrea, has experienced more frequent precipitation extremes, from prolonged droughts to intense, damaging rainfall.

Today, Eritrea ranks high



on the United Nations' Economic and Environmental Vulnerability Index (EVI). Although Eritrea contributes less than 0.01% of global cumulative greenhouse gas emissions, it disproportionately suffers the impacts of climate change, particularly through severe and

prolonged droughts. In 2018, national emissions were approximately 6.4 megatons of CO<sub>2</sub> equivalent, a 20% increase from 2000 but a slight 0.4%



decrease compared with 2015.

Despite these challenges, Eritrea has been making significant investments in climate change mitigation, adaptation, risk reduction, and disaster rehabilitation. The country has ratified several international climate agreements, including the Kigali Amendment to the Montreal

conditional target, representing the country's highest ambition: using its own resources, Eritrea has committed to an 8.6% reduction

below business-as-usual, and with adequate international support, it estimates it could achieve a 24.4% reduction by 2030, bending its emissions curve downward to below 2018 levels.

On the ground, Eritrea has established protected areas and

enclosures, expanded sustainable irrigation schemes (including drip and sprinkler systems), and constructed hundreds of terraces, dams, and ponds. Since independence, the number of dams of all sizes has grown from 138 to over 800, impounding hundreds of millions of cubic meters of water, with many more projects in planning or development. Plans for desalination of seawater for domestic and economic use are also underway. Across the country, households and communities, especially in at-risk areas, receive targeted support with adaptation strategies and technologies, reducing vulnerability, strengthening resilience, and securing livelihoods.

Renewable energy is a national priority, helping to reduce dependence on imported fossil fuels and cut emissions from power generation. Eritrea is improving energy efficiency and promoting clean alternatives across transport, manufacturing, and household

consumption. A notable intervention has been the introduction of enhanced traditional stoves, locally known as

“Adhanet”, which decrease energy consumption by 50%, minimize deforestation, and reduce health and safety hazards. Designed by the Ministry of Energy and Mines and distributed by the Ministry of Agriculture, more than 170,000 units have been installed nationwide since 1998.

The country is also actively conserving, restoring, and enhancing natural areas. Nationwide afforestation campaigns engage communities, students, and youth groups, alongside water and soil conservation programs that protect ecosystems and sustain agricultural productivity.

Finally, Eritrea is investing in environmental education and public awareness, particularly for young people, to foster a deeper understanding of the climate crisis and the need to live in harmony with nature. Sustainability, climate, and environment-related issues are integrated into school curricula, ensuring that students gain knowledge and practical skills from an early age. Notably, a few weeks ago, an innovation competition held in Asmara showcased numerous cutting-edge, locally developed solutions developed by young Eritreans from diverse backgrounds, demonstrating the country's growing capacity for homegrown climate and sustainability innovations.

Eritrea's experience illustrates both the severity of climate impacts and the potential of proactive solutions. Despite contributing minimally to global emissions, the country is advancing adaptation, renewable energy, ecosystem restoration, and youth-led innovation, demonstrating resilience and leadership. Its efforts highlight the urgent need for continued support to help vulnerable communities withstand the impacts of climate change and build a sustainable future.



# Development

Mussie Efriem

## Promoting Organic Farming: ZESAM Integrated Farm

The Ministry of Agriculture (MoA) is making efforts to promote organic farming by encouraging experts and various agricultural firms to get involved in the production of bio-fertilizers and bio-pesticides. ZESAM Integrated Farm, which is located in Maygume, Adi Quala subzone, Southern region, is an example of contemporary farming that is contributing significantly to the regional and national fruit markets. It is one of the agricultural sites that practices organic farming and engage in the production of compost. Using natural fertilizers and modern agricultural practices, they are producing at ZESAM safe and healthy products for the people and encouraging other farmers to follow in their footsteps.

Located in Maygume, Adi Quala subzone, ZESAM farm was jointly founded by Mr. Zere and Mr. Samuel. The name of the farm, ZESAM, is made of the first syllables of the names of the partners. With its 8.42 hectares, the farm has been in operation for 24 years. It is located on a river bank which is both a blessing and a curse. The availability of water in abundance, which also raises the amount of underground water, is the benefit. But when the water level rises and the river overflows, it wipes away a portion of the farm, and that is

the disadvantage. This season, in particular, a large part of the farm has been destroyed following a damage to the dam at Bet Gabriel, around the village.

ZESAM farm is evergreen and, therefore, suitable to raise cattle and other animals. Although orange is the principal fruit that

the land has the potential to grow many more varieties of plants. The area is also ideal for tomato and pepper production.

The five wells at the farm, the main sources of water, help ensure the farm remains green throughout the year. ZESAM farm's products are sold at

finding the required manpower because the farm is located very far away from residential areas. As of now, ZESAM has 40 employees who live in villages, away from the farm. And to address its shortage of labor, it is planning to hire employees that will permanently live at premises on the site.



grows at the farm, other fruits such as guava, lemon, mango and papaya also grow. Overall, there are 1300 orange, 350 guava, 50 lemon, and 50 mango trees. In addition to the major trees of citrus fruits and others, bananas and coffee have been planted to test their suitability. The results are positive, demonstrating that

markets in the Southern region, including Mendefera, Adi Quala and Endagergis, as well as Asmara.

Mr. Tedros Kidane, Manager of the Farm, says they have a plan to expand their farm and grow a variety of fruits in the near future, but they are concerned about

The area where ZESAM farm is located is surrounded by a river, which causes erosion and the destruction to the farm. However, the farm's operators have been doing an outstanding job to conserve water and prevent soil degradation by constructing terraces and ripraps.



Mr. Tedros Kidane

In terms of dairy farming, the farm used to keep imported cattle in a barn and supply dairy product to the market in the surrounding area. When this was found to be not feasible, they shifted to keeping a small number of local cows. "We tried to breed them on the farm, but it proved to be difficult because they needed constant supervision and monitoring, which meant extra manpower," says Mr. Tedros. He acknowledges that the people in the village are very cooperative and very well aware of the significance of the farm for the environment and the creation of job opportunities. He adds that they have a plan to expand and develop their farm in to a more modernized and industrial farm.

Beekeeping has also been tested at ZESAM farm and resulted in the production of high quality honey, which has been encouraging. Generally, at the farm, they engage in diverse types of farming and are working hard to improve their products undeterred by several hurdles. Speaking of challenges, Mr. Tedros says that in order to water the farm, their pumps are sometimes left running throughout the day, which has been causing them to spend a lot of money on energy. And although they have built a 100-meter long concrete wall in an attempt to prevent damage to the farm that can be caused by the river, the river continues to do damage to their farm. This, Mr. Tedros adds, is another major challenge they have been encountering.

Mr. Tedros underlined that they are doing their best to handle the situation, but he believes strongly that individual efforts are just too insufficient to bring about a lasting solution to their challenges. Therefore, he calls on the MoA to give them its usual assistance so that they could be more productive.





**ASMARA MINING SHARE COMPANY**

Abo Street, No. 178, House No. 16  
Gejeret, P.O. Box 10688  
Tel. ++291-1-153986  
Asmara, Eritrea

**VACANCY ANNOUNCEMENT**

**Asmara Mining Share Company is inviting applicants for the following position.**

**Mechanical Supervisor Powerhouse**

**Number required – (01)**

**Type of contract – Definite (2 years)**

**Major Duties and responsibilities**

- The Mechanical Supervisor at the Powerhouse is responsible for the supervision of the maintenance and repair of HFO/diesel engines and auxiliary mechanical systems within the power plant to ensure optimal performance.
- This role involves supervising routine maintenance, troubleshooting mechanical issues, and collaborating with the operations team to support efficient plant operations.
- This person will report to the Senior Supervisor Powerhouse and assist with various administrative duties related to the role.

**TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREA**

- Ensures compliance with quality, health and safety rules, guidelines, and regulations.
- Ensures that subordinate colleagues work safely to accomplish inspection of work areas and lead daily Toolbox/Pre-start meetings.
- Supervises of a team of powerhouse mechanics, assigning tasks and ensuring quality work.
- Supervises and oversees preventive and corrective maintenance activities for HFO/diesel engines and auxiliary power plant systems.
- Follows preventive maintenance schedules to minimize downtime and extend the lifespan of equipment.
- Conducts regular inspections and oversees troubleshooting of mechanical issues, ensuring timely resolution.
- Maintains detailed records of maintenance activities, repairs, and inspections as per CMMS system.
- Manages inventory of spare parts and maintenance supplies, ensuring availability and proper usage.
- Diagnoses and troubleshoots mechanical problems, determining the cause of issues and implementing effective solutions.
- Identify and communicate opportunities to improve preventive and predictive maintenance procedures and methods
- Provides training and development opportunities for the mechanical team to enhance their skills and knowledge maintenance and safety procedures.
- Responsibly handles emergency situations or after-hours calls for repair and maintenance.

**Profile: Qualifications and Experience**

Formal Education, Certifications or Equivalent	<ul style="list-style-type: none"> <li>• Minimum Technical College Higher National Diploma/Degree (preferably 4 years) in Mechanical Technology/Engineering or similar</li> <li>• Internationally recognized HND/degree.</li> </ul>
Working Experience – Nature & Length	<ul style="list-style-type: none"> <li>• Min 5 years’ experience in an HFO/Diesel Power station environment as a mechanical supervisor.</li> <li>• Sound knowledge of preventive maintenance programs</li> <li>• Functional communication in English is mandatory.</li> <li>• Experience working in Africa</li> </ul>

Technical Skills	<ul style="list-style-type: none"> <li>• In-depth mechanical knowledge of HFO/Diesel power plant gensets and related auxiliary equipment. Ability to read and interpret equipment manuals.</li> <li>• Proficiency in using and maintaining a variety of mechanical special tools and equipment for engine maintenance.</li> <li>• Train and develop local staff.</li> <li>• Analytical skills and Attention to detail.</li> <li>• Decision making and Problem-solving skills</li> <li>• Plan, organize and execution skills.</li> <li>• Valid Driver’s License.</li> </ul>
Other Skills and Abilities	<ul style="list-style-type: none"> <li>• Safety leadership by example</li> <li>• Good interpersonal skills</li> <li>• Ability to work under pressure with challenging targets</li> <li>• High level of initiative</li> <li>• Demonstrated training and people development skills.</li> <li>• Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.</li> </ul>

**General Information and other requirements:**

- **Place of Work:** AMSC Sites
- **Type of contract:** Definite Period (2 years)
- **Salary:** As per the Company salary scale

**Additional requirements for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

- **Address: Please mail your applications to:**  
**Asmara Mining Share Company,**  
**P. O. Box 10688 Asmara, Eritrea**
- **Applicants shall be required to send a copy to:**  
**Mineral Resources Management**  
**P.O. Box – 272**  
**Asmara**
- **Note to Eritrean applicants:**  
**Please send a copy of your application to**  
**Aliens Employment Permit Affairs,**  
**P. O. Box 7940 Asmara, Eritrea**

**Notice**

Notice is hereby given to the public that members of the Red Sea Cooperative Hotels PLC in their extraordinary meeting, conducted on 28<sup>th</sup> October 2025, have passed the following resolution. According to the decision of Community Court of Maitemenay, Paradizo rendered on 24<sup>th</sup> day February 2015 under civil file no. 418/2014 the 250 shares of the late Tewelde Tesfamariam are devolved to his lawful spouse and 4 children as follows.

<u>Name of the members</u>	<u>Previous</u>	<u>Current</u>	<u>Value in Nkf</u>
1. Sara Gebresilasie Haile	580	705	3,525,000.00
2. Abrhet Riga Monti	50	50	250,000.00
3. Rut Tewelde Tesfamariam		32	160,000.00
4. Marta Tewelde Tesfamariam		31	155,000.00
5. Senay Tewelde Tesfamariam		31	155,000.00
6. Selam Tewelde Tesfamariam		31	155,000.00
Total		880	4,400,000.00

Rea Sea Cooperative Hotels PLC

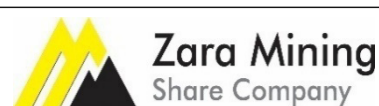


**Zara Mining**  
Share Company

## POSITION DESCRIPTION

<b>Position:</b>	<b>Power Plant Electrician</b>
<b>Number:</b>	<b>01</b>
<b>Location:</b>	<b>Koka Gold Mine (Site)</b>
<b>Reporting to:</b>	<b>Process Plant Maintenance Superintendent/Manager</b>
<b>M i s s i o n Statement:</b>	The Diesel Generator Power Plant Electrician is responsible for the installation, maintenance, troubleshooting, and repair of diesel-powered electrical generation systems within Zara mining site. This role ensures continuous and reliable power supply to mining operations, adhering to safety and environmental standards.
<p><b>Responsibilities and Duties</b></p> <p><b>Electrical System Maintenance &amp; Repair</b></p> <ul style="list-style-type: none"> <li>➤ Inspect, test, and maintain diesel generators, switchgear, transformers, and distribution panels.</li> <li>➤ Diagnose and repair faults in electrical circuits, wiring, and control systems.</li> <li>➤ Perform scheduled preventive maintenance to minimize downtime and extend equipment life.</li> </ul> <p><b>Generator Operation &amp; Monitoring</b></p> <ul style="list-style-type: none"> <li>➤ Start, synchronize, and monitor diesel generators to ensure stable power output.</li> <li>➤ Record operational data such as voltage, current, fuel consumption, and temperature.</li> </ul> <p>Respond to power outages and restore systems promptly.</p> <p><b>Installation &amp; Commissioning</b></p> <ul style="list-style-type: none"> <li>➤ Install new diesel generator units and associated electrical infrastructure.</li> <li>➤ Read and interpret electrical schematics, blueprints, and technical manuals.</li> </ul> <p>Ensure proper grounding, load balancing, and system integration.</p> <p><b>Safety &amp; Compliance</b></p> <ul style="list-style-type: none"> <li>➤ Follow all site-specific safety protocols and national electrical codes.</li> <li>➤ Lockout/tagout procedures during maintenance and repairs.</li> </ul> <p>Maintain compliance with MSHA, OSHA, and environmental regulations.</p> <p><b>Team Collaboration &amp; Reporting</b></p> <ul style="list-style-type: none"> <li>➤ Work closely with mechanical technicians, engineers, and site supervisors.</li> <li>➤ Maintain accurate logs of maintenance activities, inspections, and repairs.</li> </ul> <p>Train and mentor junior electricians and apprentices.</p> <p><b>Emergency Response Duties</b></p> <ul style="list-style-type: none"> <li>➤ Respond immediately to electrical emergencies, including generator failure, fire, or hazardous electrical faults.</li> <li>➤ Assist in isolating affected systems and restoring power safely.</li> <li>➤ Support firefighting teams by securing electrical systems and preventing further hazards.</li> <li>➤ Participate in emergency drills and maintain readiness for rapid deployment.</li> </ul> <p>Maintain and test emergency backup systems and lighting.</p> <p><b>Load Management:</b></p> <ul style="list-style-type: none"> <li>➤ Monitor and balance electrical loads across generators to prevent overloads and ensure optimal performance.</li> </ul> <p>Adjust generator output based on operational demands and fuel efficiency targets.</p> <p><b>Emergency Power Restoration:</b></p> <ul style="list-style-type: none"> <li>➤ Lead efforts to restore power during outages caused by equipment failure, weather events, or operational incidents.</li> </ul> <p>Coordinate with site emergency response teams to ensure safe and rapid recovery of electrical systems.</p> <p><b>Inventory &amp; Spare Parts Management:</b></p> <p>Maintain inventory of critical electrical components, tools, and spare parts.</p> <p>Coordinate procurement and storage of replacement parts to minimize downtime.</p> <p><b>Technical Documentation:</b></p> <ul style="list-style-type: none"> <li>➤ Update wiring diagrams, schematics, and maintenance manuals as systems evolve.</li> </ul> <p>Document changes to generator configurations and control systems.</p> <p><b>Budget &amp; Cost Control</b></p> <ul style="list-style-type: none"> <li>➤ Monitor and manage electrical maintenance budgets and expenditures.</li> </ul>	
<b>F o r m a l Education, Certification or Equivalent</b>	<ul style="list-style-type: none"> <li>➤ Trade certification or diploma in Electrical Engineering or Industrial Electricity.</li> <li>➤ Valid Electrician License (Journeyman or equivalent).</li> <li>➤ Minimum 5 years of experience with diesel generator systems, preferably in mining or industrial settings.</li> <li>➤ Familiarity with 480V and 3-phase systems, PLCs, and motor controls.</li> <li>➤ Ability to operate diagnostic tools and interpret results.</li> <li>➤ Knowledge of CMMS as an added advantage</li> </ul>
<b>L e a d e r s h i p Experience:</b>	<ul style="list-style-type: none"> <li>➤ Liaise with internal and external stakeholders in a professional and courteous manner and provide advice where required.</li> <li>➤ Familiarity with best practices in Workplace Health and Safety and Environmental procedures and legislation policies.</li> </ul>
<b>Other skills and Abilities:</b>	<ul style="list-style-type: none"> <li>➤ strong troubleshooting and analytical skills.</li> <li>➤ Ability to work independently in remote and harsh environments.</li> <li>➤ Excellent communication and teamwork abilities.</li> <li>➤ High attention to detail and commitment to safety.</li> <li>➤ Physically fit and healthy.</li> <li>➤ Strong communication and interpersonal skills and Team player</li> <li>➤ Execute and deliver all work safely and to a high professional standard,</li> <li>➤ Must be able to work and perform under pressure.</li> <li>➤ Good verbal and written communication skills in English</li> <li>➤ Flexibility to work outside of normal business hours if required.</li> <li>➤ Must be able to work under minimum supervision.</li> </ul>

**C**ontinued on page 7



## Vacancy Announcement

<b>Position:</b>	<b>HR &amp; Admin Manager</b>
<b>Number required</b>	<b>1</b>
<b>Location:</b>	<b>Koka Gold Mine (Site)</b>
<b>Reporting to:</b>	<b>General Manager</b>
<b>Position Overview:</b>	To lead person in the delivery of human resource services with specific responsibility for providing information to other HR staff and company employees regarding policies and regulations; addressing a variety of issues and/or providing general support; overseeing the maintenance of records, files and databases of personnel actions, evaluations, issues; and assisting the HR Manager in ensuring that personnel functions conform to all applicable regulatory requirements.
<b>Duties/ functions:</b>	<ul style="list-style-type: none"> <li>• Develop, operate and maintain Human Resource systems and procedures that will meet the needs of the organization</li> <li>• Establish, maintain and administer the HR policies and procedures.</li> <li>• Carry out discipline hearings for non-conformance to Koka Gold Mine policies and procedures.</li> <li>• Maintain current working knowledge of legislation, codes of practice and other guidelines.</li> <li>• Ensure and direct the development of the department's work plan; assign work activities, monitor workflow, review and monitor work products, methods, and procedures.</li> <li>• Recruits, interviews, tests, and selects employees to fill vacant positions. Develop and maintain recruiting channels.</li> <li>• Respond to and resolve difficult and sensitive inquiries and complaints regarding recruitment, selection, termination, policies, and procedures.</li> <li>• Conduct performance appraisals for HR personnel.</li> <li>• Ensure all employees undergo pre-employment, biennial and termination medical examinations.</li> <li>• Ensure medical files are maintained and updated.</li> <li>• Ensure HR training files are maintained and updated.</li> <li>• Develop and administer Company Manpower Budget goals and objectives.</li> <li>• Identifies legal requirements and government reporting regulations affecting human resources functions and ensures policies, procedures, and reporting are in compliance.</li> <li>• Ensure the records of benefits plans participation such as insurance and pension plan, personnel transactions such as hires, promotions, transfers, performance.</li> <li>• Provide HR and Administrative support to General Manager</li> <li>• Ensure the provision of administrative support and services for the organization</li> <li>• Describe any specialized knowledge or experience that is required on a regular basis to perform the essential functions of the job. Include any professional certifications or degrees that are required.</li> </ul>
<b>Formal Education or Equivalents:</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Human Resources Management or equivalent.</li> </ul>
<b>Working experience – nature and length</b>	<ul style="list-style-type: none"> <li>• Over 10 years' work experience in similar role. Proven experience and skill in application of HR procedures pertaining of new recruits, tracking of work hours, leave disciplinary procedures etc.</li> </ul>
<b>Other skills and abilities</b>	<ul style="list-style-type: none"> <li>• Extremely detail oriented, proactive and organized with strong Microsoft office skills.</li> <li>• Strong interpersonal relationship building skills and adaptability to work with people of different culture and areas of the business, including internal and external.</li> <li>• Excellent computer skills.</li> </ul>
<b>Key Competencies:</b>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>Salary</b>	Company scale
<b>Room Accommodation</b>	Free accommodation
Please mail your applications to the ZARA MINING SHARE CO P. O. Box 2393. Asmara, Eritrea	
<b>Note to Eritrean applicants:</b> - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272	
Deadline for application: Seven days from the day of announcement.	

**C**ontinued from page 6

<b>Working Conditions:</b>	<ul style="list-style-type: none"> <li>➤ Work is performed in outdoor and indoor mining environments.</li> <li>➤ Exposure to noise, dust, diesel fumes, and extreme temperatures.</li> <li>➤ May require shift work, including nights and weekends.</li> </ul> Physically demanding tasks including climbing, lifting, and confined space entry.
<b>Additional Requirement for nationals:</b> - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Please mail your applications to the ZARA MINING SHARE CO P. O. Box 2393. Asmara, Eritrea	
<b>Note to Eritrean applicants:</b> - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272	
Deadline for application: Seven days from the day of announcement.	



# Exhibition on Agricultural Innovations and Food Displays

World Food Day, under the theme “Hand in Hand for Better Food and a Better Future”, and the International Day for the Eradication of Poverty, under the theme “Empowering Communities through Climate Change Actions and Food Security Initiatives to Eradicate Poverty and Foster Prosperity”, were jointly commemorated through the collaboration of the Ministry of Agriculture (MoA), the Food and Agriculture Organization (FAO), and the United Nations Development Programme (UNDP) on 16 October 2025.

The event took place at Mai-Nefhi Hotel in the sub-region of Galanefhi, Central Region, and was attended by dignitaries from across Eritrea, including ministers, senior government officials, religious leaders, ambassadors stationed in the country, representatives of UN agencies, local stakeholders, and guests.

Exhibitions of invented agricultural tools and diverse food displays were among the highlights of the commemoration day. The exhibitors included agricultural tools innovators, representatives of the Eritrean Women in Agribusiness Association (EWAA), the Central Region Honey Producers Association, Hani Mix Farming and Meat Processing Factory, and Meaza Fre-Tsaeri TV program team.

The MoA monthly newsletter team has held interviews with some of the exhibitors.

## Agricultural Innovation Tools

A captivating showcase of practical solutions was presented by two outstanding

innovators — Even Zekarias and Kibrom Ogbagzi.

**Mr. Even Zekarias**, driven by his passion for agriculture and his deep understanding of rural challenges, developed a poultry cage designed to promote urban chicken farming. Growing up in a family deeply rooted in agriculture, he realized that chickens can thrive even in limited spaces. This realization inspired him to empower urban communities through accessible food production.



Mr. Even Zekarias

His modern poultry cage is efficient, adaptable, and ideal for small spaces, enabling families to raise chicken while maximizing space utilization. The design is especially beneficial for individuals with disabilities, the elderly, mothers, and families seeking to enhance their food security.

“This cage is built on the principles of practicality and accessibility,” explained Mr. Even Zekarias, a young innovator with a clear vision for the future. “My goal is not

just to raise chicken; it’s about empowering communities by providing them with the tools they need to thrive.”

He further emphasized that his innovation aligns with the Eritrean Ministry of Agriculture’s overarching goals, particularly its commitment to promoting safe and nutritious food for all. The Ministry has already taken steps to support this initiative by distributing chicks to families across the country.

**Kibrom Ogbagzi**, an inventor representing ‘Wereja’, showcased a unique device designed to plant seeds with remarkable precision. His innovation — a planter that sows seeds in four rows — demonstrates Eritrean ingenuity and efficiency. The design significantly reduces the time and effort required for planting, allowing farmers to concentrate on other essential tasks. It also supports the Ministry of Agriculture’s approach under the Small and Productive Farm Plot (SPFP), which encourages planting in rows.



Kibrom Ogbagzi

“I developed this innovation to be compatible with any seed variety and affordable for farmers,” said Mr. Kibrom. “I believe it will be a great help to our farmers.”

## Local Flavors and Empowering Women

The event also provided a platform for the Eritrean Women in Agribusiness Association (EWAA) to present their innovative contributions.

**Ms. Mengas Haylay**, representing EWAA, displayed a range of value-added traditional products



Ms. Mengas Haylay

that celebrate Eritrea’s rich culinary heritage. From shiro and berbere to helbet,

her presentation illustrated how traditional foods can be transformed into nutritious, appealing products that meet modern consumer preferences while preserving cultural identity.



Ms. Letekidan Kahsay

**Ms. Letekidan Kahsay**, also from EWAA, presented a collection of organic teas and spices, highlighting the potential for sustainable and locally driven agribusiness. She explained her efforts to preserve and reintroduce traditional Eritrean vegetables to modern markets.

The collaborative spirit demonstrated during the World Food Day and International Day for the Eradication of Poverty commemoration serves as a powerful reminder that addressing complex challenges requires collective action.

By sharing knowledge, resources, and innovation, Eritrean citizens, communities, and government institutions can build a more prosperous and sustainable future.

MoA PR

